



### 2020

# Bethell Hospice Annual General Meeting

Thursday, November 5, 2020 6:30 pm - 7:30 pm

#### Land Acknowledgement:

**Bethell**Hospice

Margaret Paan, Executive Director





#### Opening Remarks: Lynn Dobson, Chair

Welcome, call meeting to order

 Minutes from September 17, 2019 AGM approved; posted, available on request.

Opening Remarks: Lynn Dobson, Chair

#### Opening Remarks: Lynn Dobson, Chair



















#### Celebrating our Achievements:













#### Vision, Mission, Values:

Margaret Paan, Executive Director





#### **Build our Team:**



Margaret Paan, Executive Director







**Build Our Community** 



**Provide Excellence in Care** 



Together, we provided 23,360 care hours to our hospice residents.

We provided 1,986 client sessions in the community.

Our team has a combined total of 291 years of experience in nursing and personal support care.

We are so proud of our team.

#### **Build our Community:**

Margaret Paan, Executive Director



#### STRATEGIC DIRECTIONS



#### **Build Our Team**



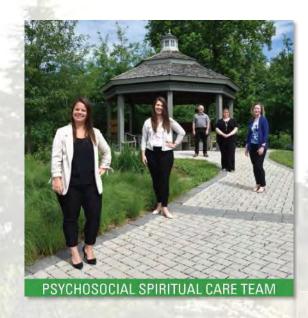
**Build Our Community** 



#### **Provide Excellence in Care**

- Our Psychosocial Spiritual Care Team provided supportive care through 1,986 community client sessions, serving 417 individual clients
- Our Psychosocial Team also provided 45
   Bereavement Support Group Sessions, serving both children and adults, with a total number of 305 participants
- In June 2019, the team made a presentation to 50 elementary school teachers in Dufferin County on the topic of *Death*, *Dying and Resiliency*

- Our volunteer team provided over 450 hours of in-home visiting companionship
- Three new volunteer training sessions were held over the year
- Our Volunteer Development Day enjoyed record attendance
- Our volunteer engagement has increased this past year, with new volunteer meetings and an emphasis on volunteer training and development



#### Provide Excellence in Care:



Margaret Paan, Executive Director

STRATEGIC DIRECTIONS



**Build Our Team** 



**Build Our Community** 



**Provide Excellence in Care** 



- Our team supported hundreds of Legacy Projects with residents and their loved ones during their time in our Bethell Hospice residence
- Three Bethell Hospice Nurses completed their Comprehensive Advanced
   Palliative Care Education (CAPCE) designed to develop nurses as leaders with
   enhanced expertise in hospice palliative care
- Six Bethell Hospice nurses completed a two day Advance Pain Assessment course



# Recognition & Thank You Volunteers & Staff

Acknowledging 5 Years of Service

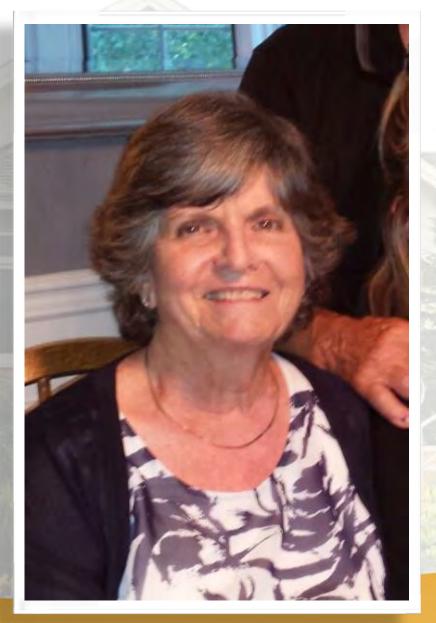




5 Years of Service

Cathy Daley
Kitchen Volunteer





5 Years of Service

## Helen Dunstan

Kitchen Volunteer





5 Years of Service

Leslie
Godlington-Kemp

**Visiting & Resident Support Volunteer** 





5 Years of Service

### Tiv Madarasz

Kitchen Volunteer





5 Years of Service

Joyce Norris Kitchen Volunteer



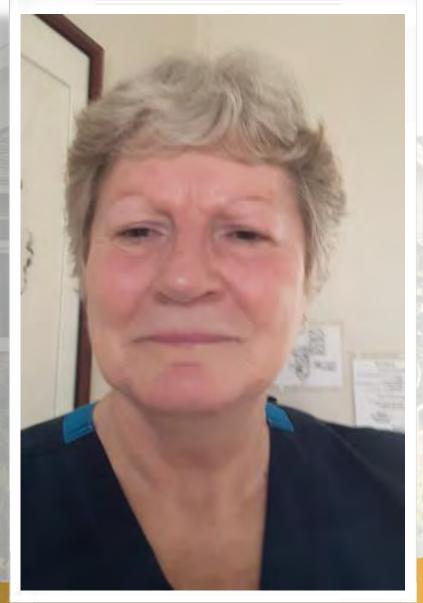


5 Years of Service

#### Steven Janzen

Psychosocial Spiritual Care Coordinator





5 Years of Service

# Heather Waltho

Housekeeping



# Recognition & Thank You Volunteers & Staff

Acknowledging 10 Years of Service



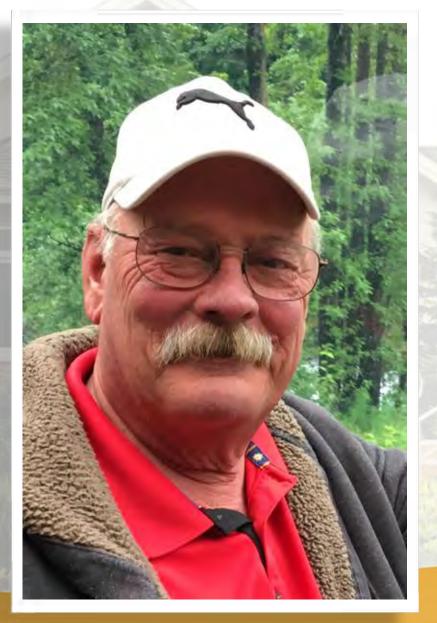


10 Years of Service

## Elizabeth Birnie

Kitchen & Garden Volunteer and more....





10 Years of Service

# Stephen Brigden

Maintenance Volunteer



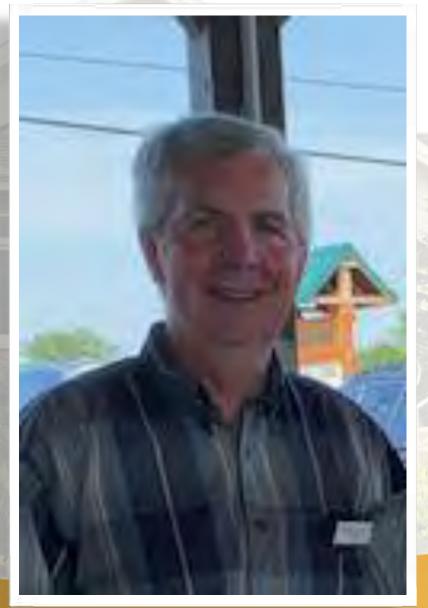


10 Years of Service

#### Diane Brown

**Reception Volunteer** 



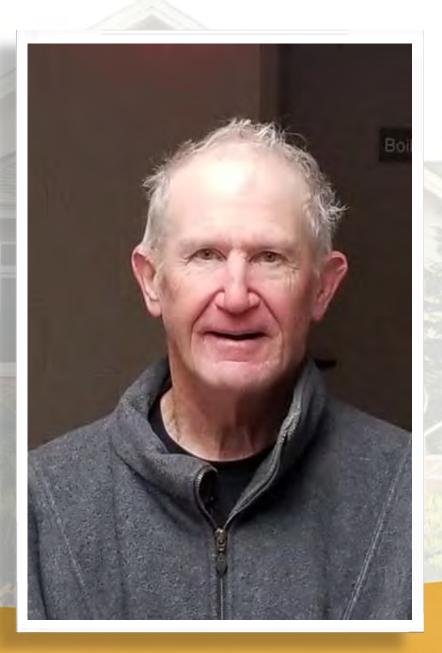


10 Years of Service

# Michael Corrigan

**Resident Support Volunteer** 





10 Years of Service

Don Gray

Maintenance Volunteer



DankeObrigado
THANKEYOU

SukrijaDziekuje
DankeObrigado
THANKEYOU

Special Control

Gracias Dank Use Tak Special Control

Gracias Tibil Merci

Gratias Tibil Merci

Terima Kasih Dakujem
Kitos Köszönöm

Volunteer Recognition:

10 Years of Service

Carol Jeffs

Kitchen & Reception Volunteer



Danke Obrigado
THANK YOU

Sukrija Dziekuje Obrigado
THANK YOU

FINANCIA SPANKU

Gracias Tibil Vicinia Kasih Dakujem
Kitos Köszönöm

**Volunteer Recognition:** 

10 Years of Service

Marilyn Lamson Kitchen Volunteer





10 Years of Service

## Irena Lechnowsky

Kitchen, Art Therapy Volunteer and more...





10 Years of Service Monica Long

Kitchen & Reception Volunteer and more...





10 Years of Service

## Neil Morris

Maintenance & Reception Volunteer and more...





10 Years of Service

### Sandra Nicolson

Kitchen Volunteer



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Volunteer Recognition:

10 Years of Service

Pam Stratton

**Reception Volunteer** 



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Kitos Köszönöm

**Volunteer Recognition:** 

10 Years of Service

Peter Thompson

Maintenance Volunteer





10 Years of Service

Anne Yeager Kitchen & Resident Support Volunteer





# 10 Years of Service Chantal

### Bearden

Retired Registered Nurse





10 Years of Service

Joyce Buisman
Registered Nurse





10 Years of Service

# Donna Loughren

Registered Nurse





Staff Recognition:

10 Years of Service

Margaret Odutayo

**Registered Practical Nurse** 

## **Recognition Awards**



Caledon 150 Award, Volunteer MPC



Nominated: Joanne Pattison, Resident Support & Kitchen Volunteer

June Callwood Circle of Outstanding Volunteers, HPCO



Nominated: Jim Metson, Resident Support & Complementary Therapy Volunteer

Friends of the Credit Award – Credit Valley Conservation Authority

Nominated: The Bethell Hospice Landscape Committee



## Recognition Awards - NOMINEES:

**Bethell**Hospice

Chris Cummins, Director



Dr. Michael Gagnon
Margalith Esterhuizen
Kaylen Leonienco
Susanne McRoberts
Natalie Talma
Anton Vermundt

## **Recognition Award:**

Chris Cummins, Director





# Debbie Davis Award 2020

# Susanne McRoberts

Volunteer, Landscape Committee Chair

Congratulations



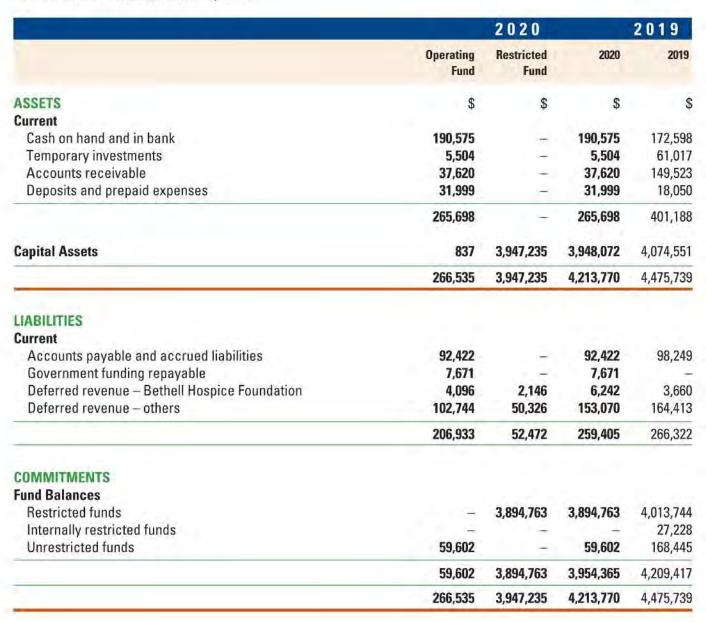
# Auditor's Financial Report Summary:

Kyle Kroeker, Treasurer

#### Bethell Hospice

#### Statement of Financial Position

For the Year Ended March 31, 2020





# Statement of Financial Position: Kyle Kroeker, Treasurer

#### **Bethell Hospice**

#### Statement of Operations and Fund Balances

For the Year Ended March 31, 2020

	2020				2019
	Operating Fund	Reserve for Major Repairs and Replacement	Restricted Fund	2020	2019
- V	\$	S	\$	\$	9
Revenue	004 004		000	022 440	710 000
Bethell Hospice Foundation  Donations and other revenues	821,901		239	822,140 10,774	713,29
Grant funding	10,774 1,514,171		9,753	1,523,924	9,040
Interest income	1,314,171		9,793	1,323,324	527
Special purpose grants	300	-	-	300	8,898
Special purpose grants	07.57		0.000		
	2,348,252	+	9,992	2,358,244	2,161,314
Expenses					
Client service	93,368	-	100	93,368	132,233
Communication	24,935	-	÷	24,935	29,09
Community awareness	29,623	~	-	29,623	3,93
Insurance	14,787	-	-	14,787	12,953
Occupancy	36,889	8	-	36,889	42,75
Office and general	66,935	-	-	66,935	43,978
Printing and stationery	18,378	~	3	18,378	16,816
Professional and service fees	68,504	-	-	68,504	89,216
Recruitment and resources training and recognition	32,189	-	-	32,189	37,490
Repair and maintenance	47,001	-	-	47,001	53,619
Travel	12,391	~		12,391	12,528
Wages and benefits	1,985,172	-	-	1,985,172	1,711,265
	2,430,172	-		2,430,172	2,185,878
(Deficiency) Excess of revenue over expenses					
before amortization	(81,920)	-	9,992	(71,928)	(24,564
Amortization of capital assets	419	-	182,705	183,124	168,014
Deficiency of revenue over expenses for the year	(82,339)	-	(172,713)	(255,052)	(192,578
Transfers between funds					
Capital assets purchased net of deferred					
revenue received	(53,732)	-	53,732	-	-
Allocation of reserve for major repairs					
and replacement	27,228	(27,228)	-	-	-
Fund balances, beginning of year	168,445	27,228	4,013,744	4,209,417	4,401,995
Fund balances, end of year	59,602		3,894,763	3,954,365	4,209,417



# Statement of Operations and Fund Balances: Kyle Kroeker, Treasurer

# Approval, Financial Statements:



Kyle Kroeker, Treasurer

Motion for Approval of 2019/2020 Financial Statements

# Appoint 2020/2021 Auditor:

**Bethell**Hospice

Kyle Kroeker, Treasurer



# **Board of Directors Elections:**

Lynn Dobson, Chair



- Re-election of sitting Board Members
- Acknowledgement of Retiring Board Members
  - Kyle Kroeker, Treasurer
  - Sandra Starr, Director



Bethell Hospice, Board of Directors 2019/2020

# **Board of Directors Elections:**

Lynn Dobson, Chair



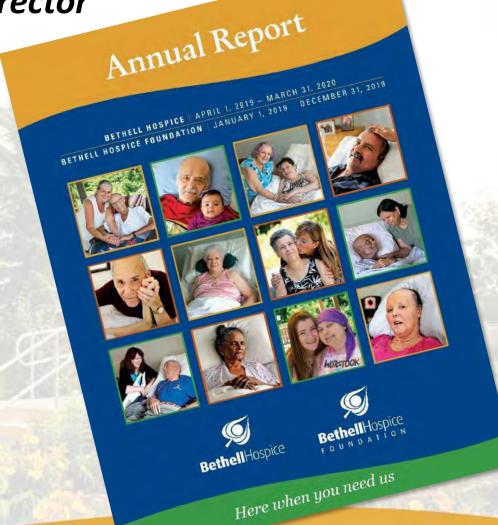
### **Board of Directors for 2020/2021**

- · Lynn Dobson, Chair
- Muneerah Kanji, Vice Chair
- Ann Atkins, Secretary
- Chris Cummins, Director
- Melodie Mason, Director
- John Palmer, Director
- Janette Panhius, Director

# Closing Remarks:

Margaret Paan, Executive Director

Bethell Hospice 2019-2020 Annual Report NOW Available!



**Bethell**Hospice

