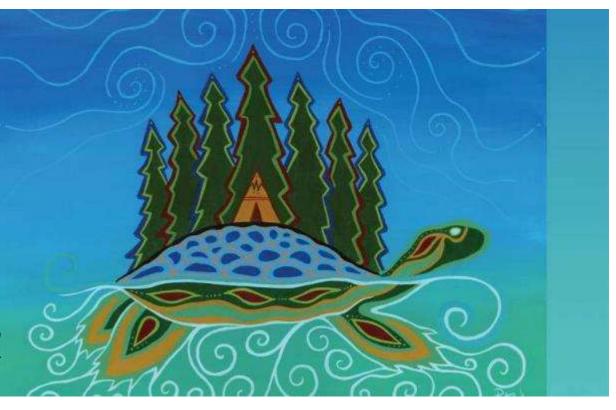




Land Acknowledgement:

Margaret Paan, Executive Director

The land on which we gather and Bethell Hospice resides is part of the Treaty Lands and Territory of the Mississaugas of the Credit, traditional territory of the Ani-shin-a-bek, Huron-Wendat, Iroquois, and Ojibway-Chippewa peoples, and most recently, home to the Mississaugas of the New Credit First Nation. This territory is covered by the Upper Canada Treaties, as well as the Dish with One Spoon Wampum Belt Covenant, the first treaty made in North America, an agreement made between all of the Native nations, including Inuit, before Europeans arrived. On this day our meeting place is still occupied by many Indigenous peoples, and we are grateful to have the opportunity to work on this land. In doing so, we give our respect to its first inhabitants.





In Honour of: Lynn Fearn-Stewart







What a year it was!

Margaret Paan, Executive Director













Vision, Mission, Values:

Margaret Paan, Executive Director

VISION

Leaders in building a community that enables quality living and dying

ALUES



MISSION

To provide excellent person-centered, palliative care through partnerships within our community

- **≻**Compassion
- **➢Integrity**
- **►** Accountability
- **≻**Excellence
- ► Teamwork
- Equity, Diversity & Inclusion
- ➤ Courage

STRATEGIC DIRECTIONS









What a year it was!

Margaret Paan, Executive Director

√Courage

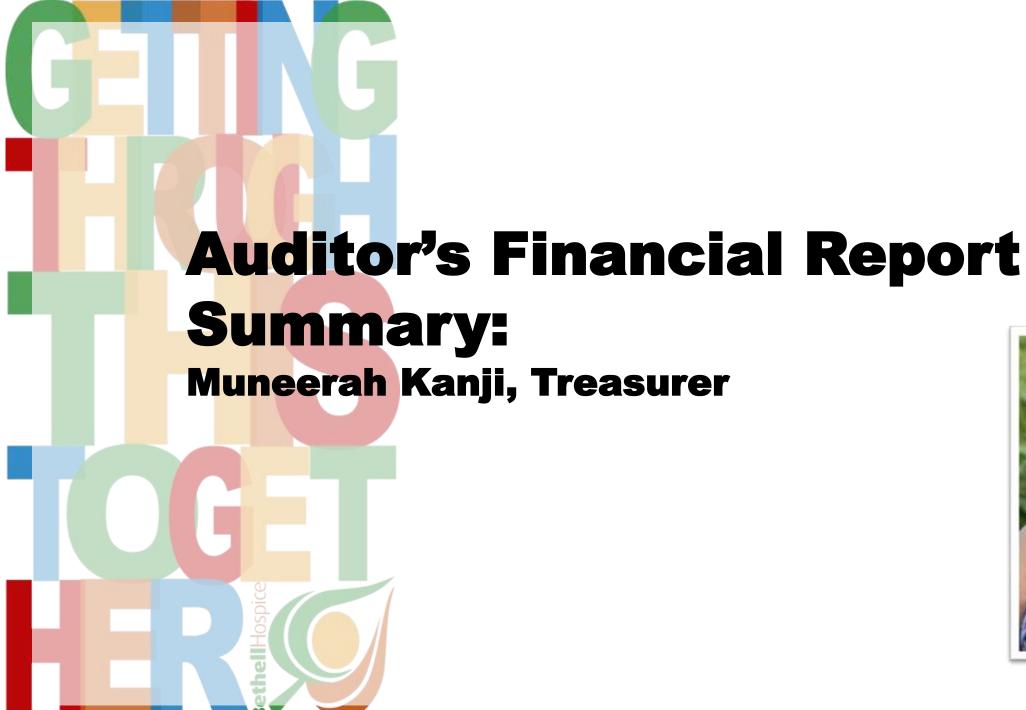


√ Compassion



√ Collaboration









Bethell HospiceStatement of Financial Position

For the Year Ended March 31, 2021

		2021		2020
	Operating Fund	Restricted Fund	2021	2020
ASSETS	\$	\$	\$	5
Current				
Cash on hand and in bank	255,651	-	255,651	190,575
Temporary investments	5,538	_	5,538	5,504
Accounts receivable	38,744		38,744	37,700
Deposits and prepaid expenses	41,724	===	41,724	31,999
	341,657		341,657	265,778
Capital Assets	422	3,840,237	3,840,659	3,948,072
	342,079	3,840,237	4,182,316	4,213,850
LIABILITIES				
Current				
Accounts payable and accrued liabilities	90,140	-	90,140	92,422
Government funding repayable	45,512	-	45,512	7,671
Bethell Hospice Foundation payable	80	_	80	80
Deferred revenue - Bethell Hospice Foundation	3,584	6,247	9,831	6,242
Deferred revenue – others	101,454	40,574	142,028	153,070
	240,770	46,821	287,591	259,485
COMMITMENTS				
Fund Balances				
Restricted funds	577	3,793,416	3,793,416	3,894,763
Unrestricted funds	101,309	=	101,309	59,602
	101,309	3,793,416	3,894,725	3,954,365
	342,079 3,840,237			



Statement of Operations and Fund Balances

For the Year Ended March 31, 2021

di-	202	1	2020		
	Operating Fund	Restricted Fund	2021	2020	
	s	s	s		
Revenue Bethell Hospice Foundation	744,088	1,323	745,411	822,14	
Donations and other revenues	2,874	1,323	2,874	10,77	
Grant funding	1,771,527	9,752	1,781,279	1,523,92	
Interest income	35	3,732	35	1,10	
Special purpose grants	805	-	805	30	
	2,519,329	11,075	2,530,404	2,358,24	
Expenses					
Client service	44,221	-	44,221	93,36	
Communication	26,255	-	26,255	24,93	
Community awareness	11,328	-	11,328	29,62	
Insurance	17,807	_	17,807	14,78	
Occupancy	28,647		28,647	36,88	
Office and general	71,942	-	71,942	66,93	
Printing and stationery	14,279	-	14,279	18,37	
Professional and service fees	63,361	-	63,361	68,50	
Recruitment and resources training and recognition	24,071	-	24,071	32,18	
Repair and maintenance	35,706	-	35,706	47,00	
Travel	1,227	-	1,227	12,39	
Wages and benefits	2,123,544	-	2,123,544	1,985,17	
	2,462,388	-	2,462,388	2,430,17	
Excess (Deficiency) of revenue over expenses before amortization	56,941	11,075	68,016	(71,92	
Amortization of capital assets	441,619	127,240	127,656	183,124	
Excess (Deficiency) of revenue over expenses for the year	56,525	(116,165)	(59,640)	(255,05	
Transfers between funds					
Capital assets purchased net of deferred revenue received	(14,818)	14,818	-		
Fund balances, beginning of year	59,602	3,894,763	3,954,365	4,209,41	
Fund balances, end of year	101,309	3,793,416	3,894,725	3,954,365	









Recognition & Thank You Years of Service Volunteers & Staff





5 Years of Service

Audrey Faris

Resident Support, Reception, Administration, Fundraising & Visiting Volunteer



Niki Gallo

Kitchen, Reception, Fundraising & Visiting Volunteer



Monica Gill

Resident Support Volunteer



5 Years of Service

Connie Judge

Kitchen Volunteer



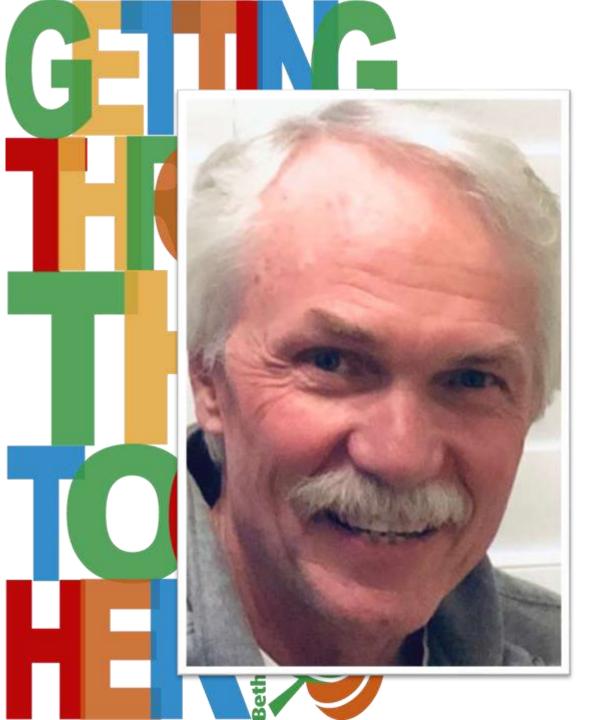
5 Years of Service Kristina
Mathews

Garden Volunteer



5 Years of Service Nancy McNeillDwhytie

Resident Support, Reception, Visiting, Therapeutic Touch & Fundraising Volunteer



5 Years of Service

Paul McMorrow

Resident Support, Fundraising & Complementary Therapy Volunteer



5 Years of Service

Joanne Pattison

Resident Support, Administration & Kitchen Volunteer



Bruce Stewart

Resident Support, Reception, Garden, Fundraising, Spiritual/Pastoral Visits & Visiting Volunteer



5 Years of Service

Manjot Sunner

Visiting Volunteer



5 Years of Service
Lorraine
Van Wagner

Kitchen Volunteer





Marjorie Dennis

Reception, Fundraising & Community Programs Volunteer



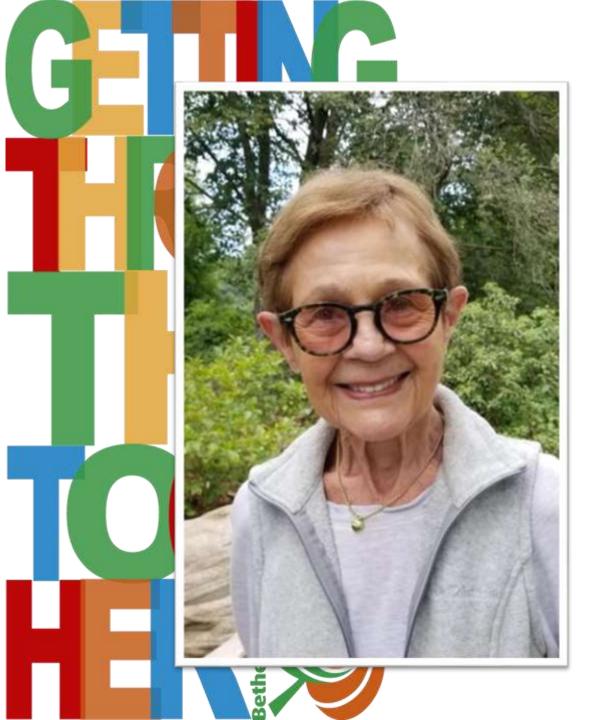
Jan Ferreira

Reception, Kitchen, Resident Support & Fundraising Volunteer



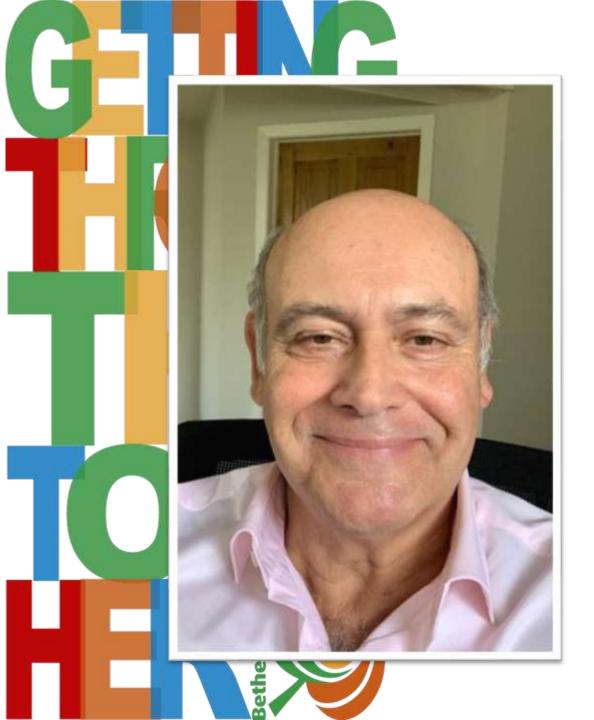
Helen Hydon

Kitchen Volunteer



Marcia Reid

Reception & Kitchen Volunteer



David Roth

Kitchen & Fundraising Volunteer



Maud Toogood

Kitchen Volunteer



Ruth Watson

Reception & Fundraising Volunteer



Staff Recognition:
10 Years of Service

Dorothy Rankin

Intake Coordinator



Recognition Recipient Awards

NominatedJune Callwood Circle of Outstanding Volunteers





NominatedJune Callwood Circle of Outstanding Volunteers

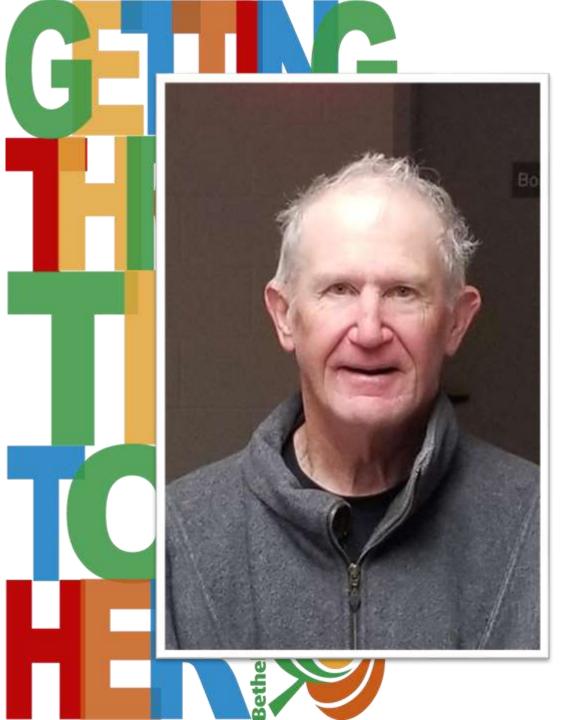


Joanne Pattison

Resident Support, Administration & Kitchen Volunteer









Donald Gray

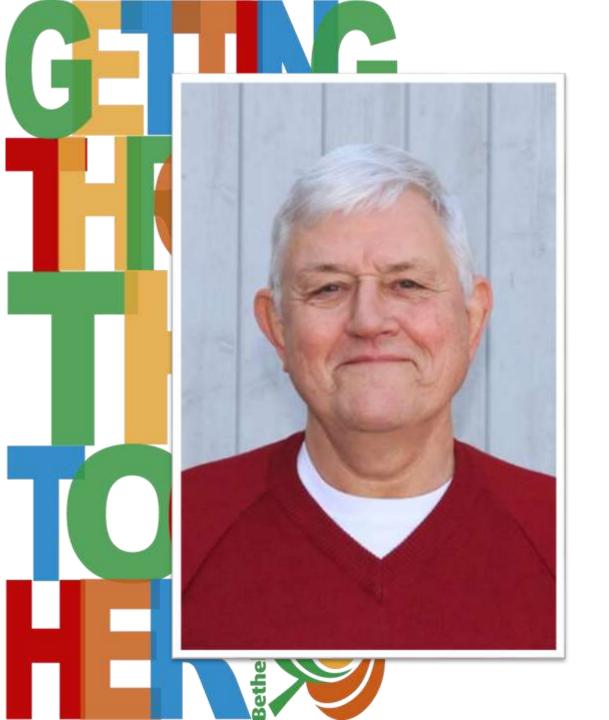
Maintenance Volunteer





Louise Duffy

Resident Support & Kitchen Volunteer





Robert Mansbridge

Resident Support, Reception & Kitchen Volunteer





Nancy McNeill-Dwhytie

Resident Support, Reception, Therapeutic Touch, Fundraising & Visiting Volunteer





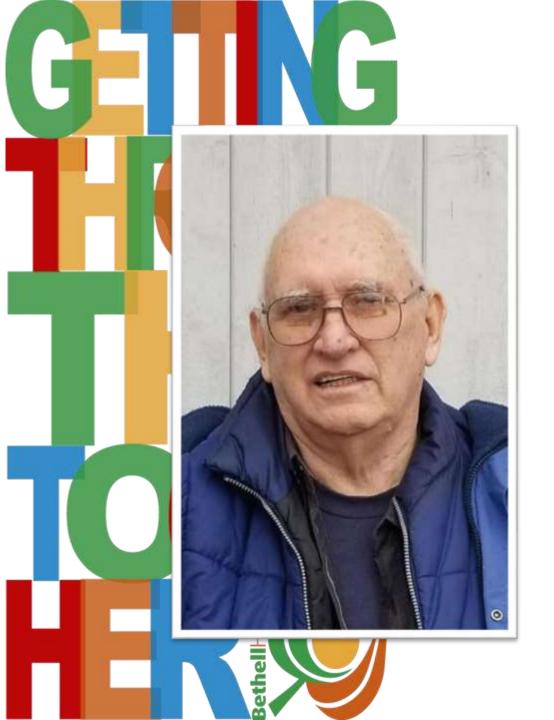
Nancy Taylor

Kitchen and Garden Volunteer



Helping Hands Award





Helping Hands Award



Peter Thompson

Maintenance Volunteer



Recognition Recipient Awards

John Heuther Award for Volunteering Excellence





John Heuther Award For Volunteering Excellence



Lynn Dobson

Chair, Bethell Hospice Board of Directors



Recognition Recipient Awards

Dr. David Scott Award





Recognition Recipient Awards Dr. David Scott Award



Dr. Mike Gagnon

Medical Director

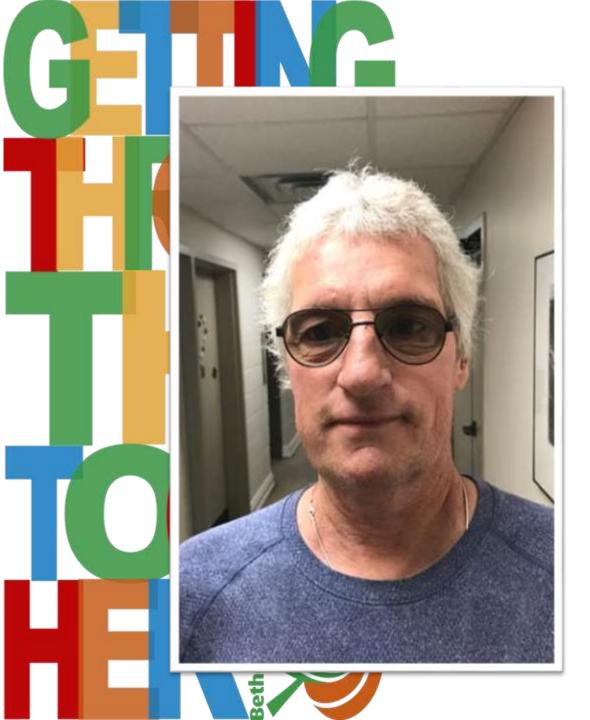


Recognition Awards:

Debbie Davis
Award 2021

The Debbie Davis Outstanding Achievement Award was established in September 2019 in recognition and admiration for Debbie's outstanding passion, dedication and support of Bethell Hospice's mission and values.

This award honours outstanding individuals like Debbie, whose exceptional contributions have made a positive difference for Bethell and the many team members focused on providing exemplary end-of-life care.



Debbie Davis
Award 2021

Gerry Crake

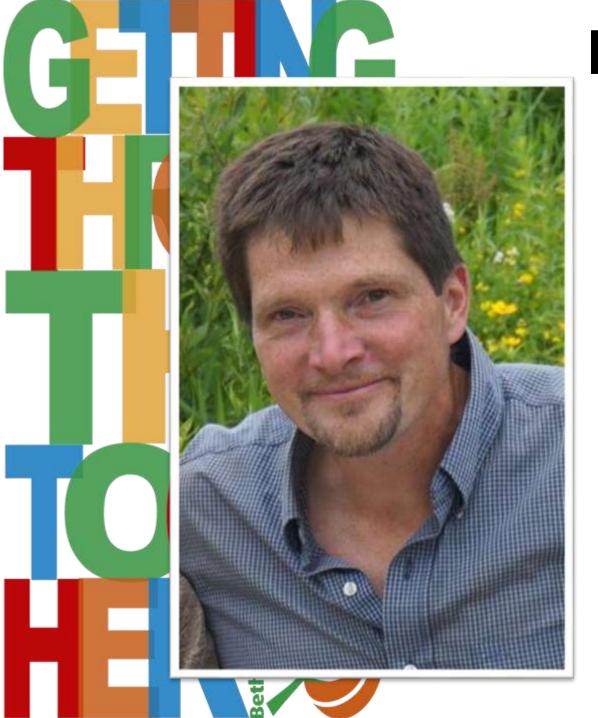
Maintenance Coordinator



Debbie Davis
Award 2021

Donna Loughren

Registered Nurse



Debbie Davis
Award 2021

Neil Morris

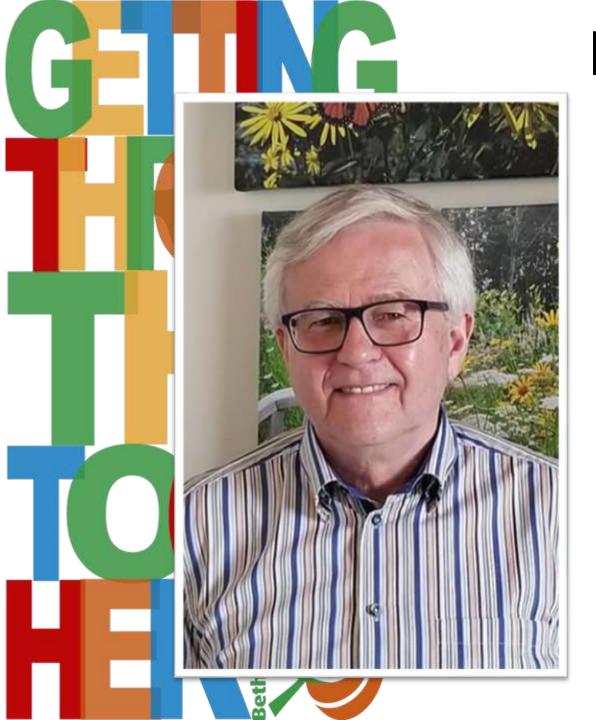
Maintenance & Reception Volunteer



Debbie Davis
Award 2021

Karen Rammage

Personal Support Worker



Debbie Davis

Bruce Stewart

Resident Support, Reception, Garden, Fundraising, Spiritual/Pastoral Visits & Visiting Volunteer



Recognition Awards:



And the winner for 2021 is



Debbie Davis Congratulations Karen Rammage

Personal Support Worker

Board of Directors Election:

Lynn Dobson, Chair

- Acknowledgement of Retiring Board Members
 - Chris Cummins
- Election of new Board Members
 - Ross Beverley
 - Adam Lis



Ross Beverley



Adam Lis



Bethell Hospice, Board of Directors 2019/2020

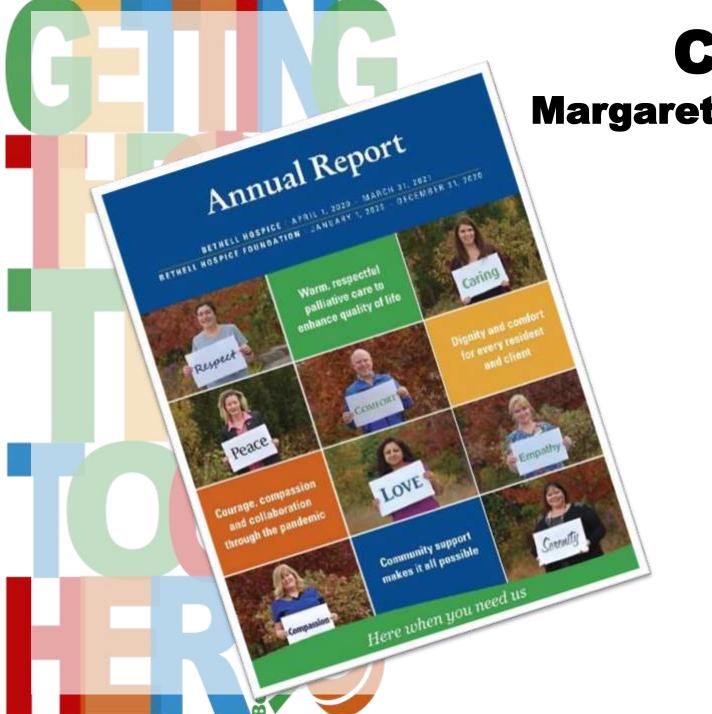
Board of Directors Election:

Lynn Dobson, Chair

Board of Directors for 2021/2022

- Lynn Dobson, Chair
- John Palmer, Vice Chair
- Muneerah Kanji, Treasurer
- Ann Atkins, Secretary
- Ross Beverley, Director
- Melodie Mason, Director
- Michael McLaughlin, Director
- Janette Panhius, Director
- Adam Lis, Director





Closing Remarks: Margaret Paan, Executive Director

> Bethell Hospice 2020-2021 Annual Report NOW Available online!

https://bethellhospice.org/wpcontent/uploads/2021/09/Bethell-Hospice-Annual-Report-Website.pdf



Thank you.