Welcome

to the Bethell Hospice &
Bethell Hospice Foundation

2025 Annual Stakeholder Engagement Meeting



BethellHospice
CELEBRATING 15 YEARS

Opening Remarks:
Thank you, Chris Merkley!



Our heartfelt thank you to our photographer Chris Merkley – for his ongoing support of Bethell Hospice tonight and throughout the years.

Bethell Hospice
CELEBRATING 15 YEARS

Opening Remarks:
Thank you, Starbucks!

A sincere thank you to Starbucks Orangeville for their kind donation of coffee, tea and treats for our event this evening.



235 Centennial Road, Orangeville

Our Land Acknowledgement:



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

The land on which we gather, and Bethell Hospice resides is part of the Treaty Lands and Territory of the Mississaugas of the Credit, traditional territory of the Ani-shin-a-bek, Huron-Wendat, Iroquois, and Ojibway-Chippewa peoples, and most recently, home to the Mississaugas of the New Credit First Nation. This territory is covered by the Upper Canada Treaties, as well as the Dish with One Spoon Wampum Belt Covenant, the first treaty made in North America, an agreement made between all of the Native nations, including Inuit, before Europeans arrived. On this day our meeting place is still occupied by many Indigenous peoples, and we are grateful to have the opportunity to work on this land. In doing so, we give our respect to its first inhabitants.

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Opening Remarks:



Janette Panhuis, Chair,
Bethell Hospice



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation

Two Organizations One Family with Shared Common Goals

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Year in Review: Video Compilation



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation



Year in Review:



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

Bethell Hospice Residents cared for
132

Community Clients cared for
615

Community Client interactions
4,041

Landscape/Garden volunteer hours
13,233

Number of Dufferin County Community Clients served
204

Number of Dufferin County Residents at Bethell Hospice
45

Active Volunteers
134

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Year in Review: Highlights



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

Alignment of our Fiscal Year with BH

Completed Year 1 of a 5-Year Plan

Over $2M in revenues achieved

5703 financial contributions received

Record-breaking highlights!

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Year in Review: Integration



Margaret Paan, Executive Director, Bethell Hospice



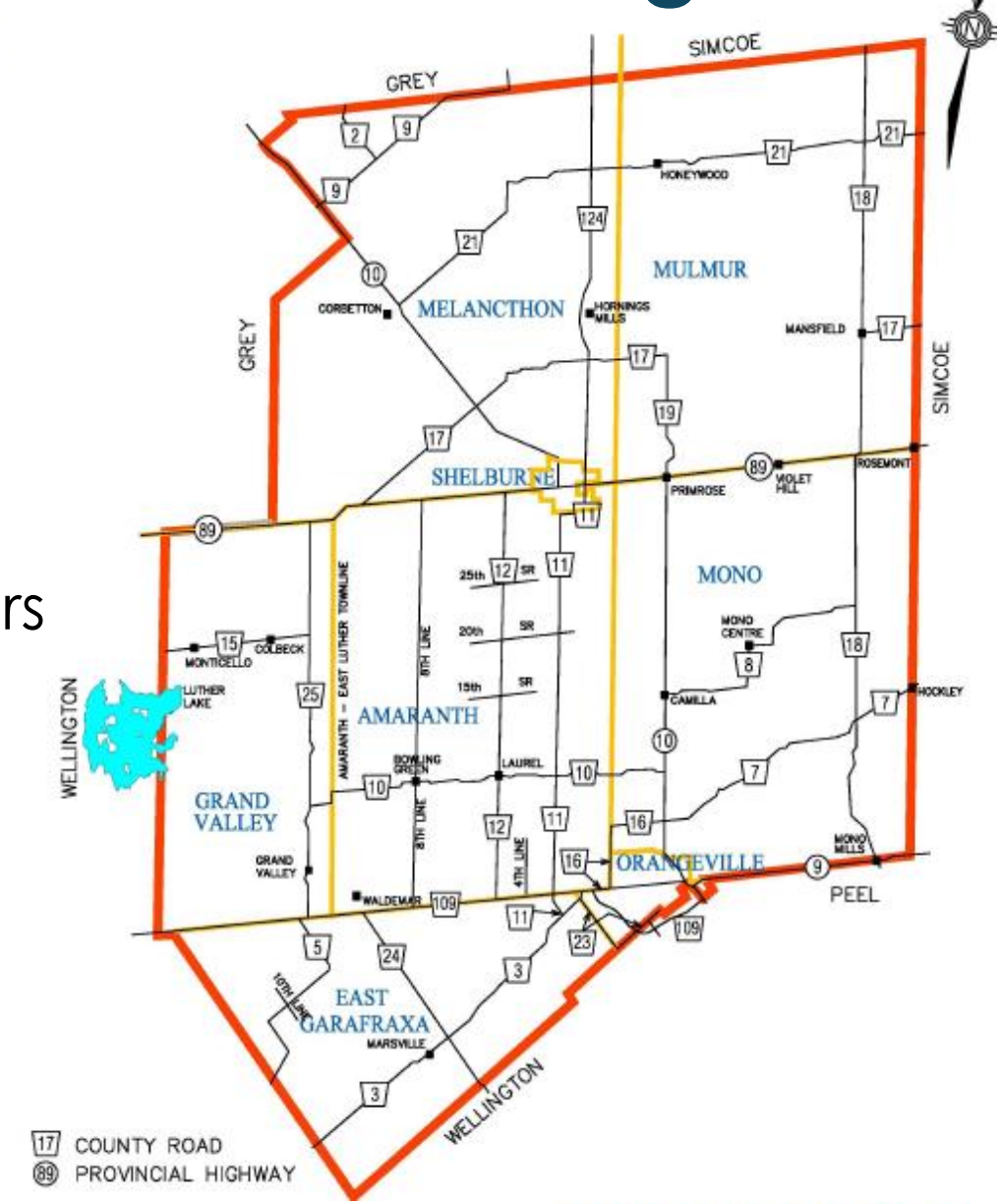
Nicole Hand, Executive Director, Bethell Hospice Foundation

Pre-Integration Collaboration

- Planning
- Communications

Integration Launch

- Engagement with Stakeholders
  - Municipalities
- Immersion into Community





Michele Beals,
Vice Chair,
Bethell Hospice

Bethell Hospice Financial Review 2024/2025

Bethell Hospice
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Audited Financial Statement:



Michele Beals,
Vice Chair,
Bethell Hospice

External Auditors:

- Resnick Partnership Ltd was our external auditors for the second year.
- Audited financial statements are available upon request. (paper or electronic)
- The board would like to thank both Management and our auditors for another successful year end and audit.

Interpretation:

- The audited financial statements reflect the financial summary provided in this update
- The drafted audited financial statements were discussed and reviewed by the Board in June 2025
- The audit qualification is consistent with prior years as revenues.
- The financial data presented in the statements fairly present the position of Bethell Hospice

Presentation:

- Revenue and expense summaries
- Balance Sheet

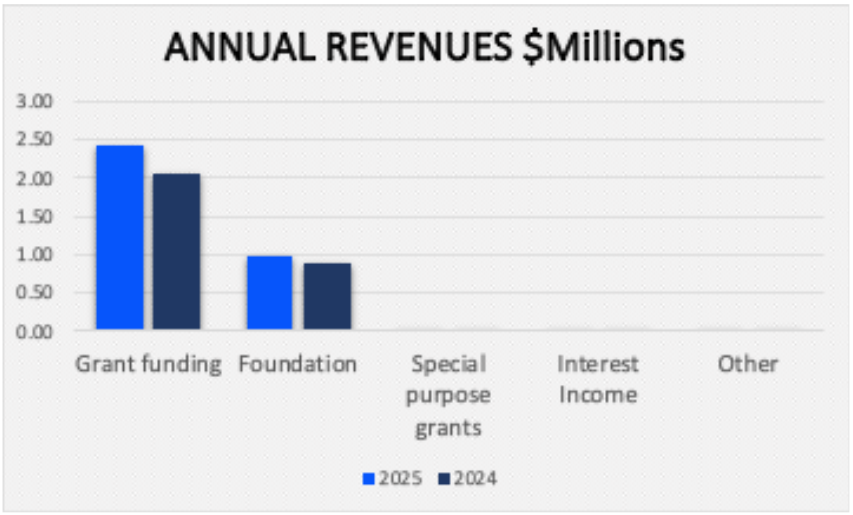
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Financial Review: Revenue



Michele Beals,
Vice Chair,
Bethell Hospice





- Annual revenues are comparable to prior year's number of $3.4M in total
- $3.4M of annual operating revenue is supported by:
  - Government funding $2.4M to support inpatient and outpatient activity
  - Bethell Foundation $1.0M
  - Interest income and other grants total $0.04M.
- Higher government funding received this year, enabled lower Foundation support number than originally planned.

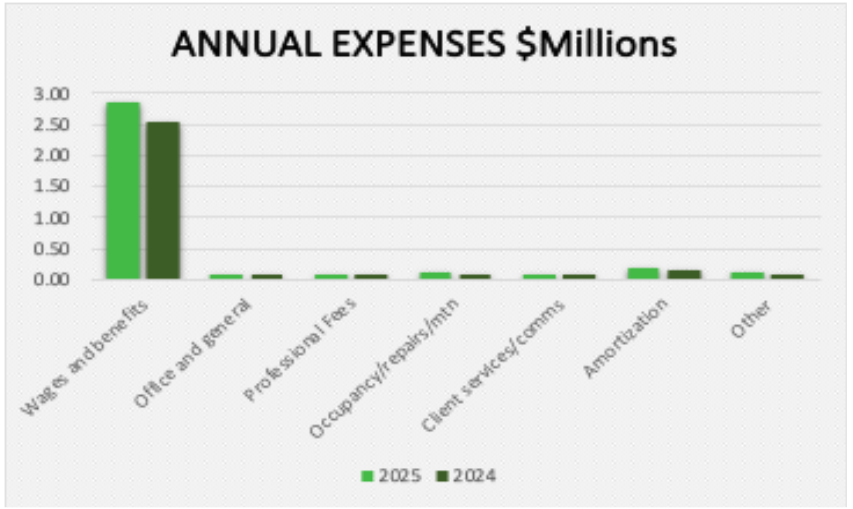
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CELEBRATING 15 YEARS

Financial Review: Expenses



Michele Beals,
Vice Chair,
Bethell Hospice





- As people are the core of our operations, annual expenses of $2.9M are spent on people
- The remaining expense of $0.51M supports operations including program non staffing costs, building operating costs, and modest administrative costs.
- the financial statements include $0.17M in capital amortization (2024-$0.16M) recognizing the annual costs of assets over their useful life.
- The integration of Dufferin Hospice did not create financial pressures as all costs were offset with OH funding.

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Financial Review:



Michele Beals,
Vice Chair,
Bethell Hospice

- The balance sheet continues to showcase stable operations with adequate cash and short-term investments ($0.44M) to cover short term liabilities and commitments ($0.33M).
- Building, land improvement, driveway and gazebo account for 90% of the net capital assets balance.

Balance Sheet $Millions	**2025**	**2024**
Cash	0.16	0.15
Accounts Receivable	0.07	0.03
Short Term Investments	0.16	0.13
Prepaid Expenses	0.05	0.06
Current Assets	0.44	0.35
Long Term Investments	0.00	0.01
Capital Assets	3.66	3.69
Total Assets	**4.10**	**4.05**
Accounts payable and accrued liabilit	0.22	0.15
Government Remittances	0.06	0.05
Deferred Revenue	0.04	0.03
Total Current Liabilities	0.33	0.24
Deferred Revenue	0.24	0.20
Restricted Fund	3.39	3.49
Unrestricted Fund	0.14	0.13
Total Liabilities	**4.10**	**4.05**

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Jamie Mitchell, Treasurer
Bethell Hospice Foundation

Bethell Hospice Foundation Financial Review 2024/2025

Bethell Hospice
CELEBRATING 15 YEARS



Jamie Mitchell, Treasurer
Bethell Hospice Foundation

Bethell Hospice Foundation as at December 31, 2024

Statement of Financial Position:

Statement of Financial Position

As at December 31, 2024

	2024				2023
	Unrestricted General Fund	Internally Restricted	Externally Restricted	2024 Total	2023 Total
ASSETS	$	$	$	$	$
Current					
Cash and cash equivalents	582,566	357,945	48,574	989,085	767,135
Short-term investments	53,716	2,273,077	1,516,624	3,843,417	3,145,262
Accounts receivable	20,000	–	–	20,000	–
Government remittances recoverable	18,368	266	351	18,985	19,999
Interfund balances	80,419	(100,132)	19,713	–	–
Prepaid expenses	3,125	–	–	3,125	2,949
	758,194	2,531,156	1,585,262	4,874,612	3,935,345
Long-Term Investments	–	74,760	–	74,760	432,729
	758,194	2,605,916	1,585,262	4,949,372	4,368,074
LIABILITIES AND FUND BALANCES					
Current					
Accounts payable and accrued liabilities	66,774	–	–	66,774	56,059
	66,774	–	–	66,774	56,059
Fund Balances					
Externally restricted funds	–	–	1,585,262	1,585,262	1,372,456
Internally restricted fund	–	2,605,916	–	2,605,916	2,017,136
Unrestricted general fund	691,420	–	–	691,420	922,423
	691,420	2,605,916	1,585,262	4,882,598	4,312,015
	758,194	2,605,916	1,585,262	4,949,372	4,368,074

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

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CELEBRATING 15 YEARS



Jamie Mitchell, Treasurer
Bethell Hospice
Foundation

Bethell Hospice Foundation year ended December 31, 2024

Statement of Operations:

Statement of Operations

For the Year Ended December 31, 2024

	2024				2023
	Unrestricted General Fund	Internally Restricted	Externally Restricted	2024 Total	2023 Total
	$	$	$	$	$
Revenues					
Donations and fundraising revenue	2,016,813	–	–	2,016,813	1,790,050
Foundation grants/subsidy revenue	156,000	–	–	156,000	6,828
	2,172,813	–	–	2,172,813	1,796,878
Expenses					
Wages and benefits	470,949	–	–	470,949	411,781
Fundraising	203,705	–	–	203,705	202,563
Office	94,860	–	–	94,860	84,858
Professional fees	57,880	–	–	57,880	51,750
Interest and bank charges	25,148	–	–	25,148	23,061
Subcontractors	6,396	–	–	6,396	14,617
Insurance	1,764	–	–	1,764	1,639
	860,702	–	–	860,702	790,269
Surplus before investment revenues (expenses) and contributions to Bethell Hospice	1,312,111	–	–	1,312,111	1,006,609
Investment Revenues (expenses)					
Unrealized gain (loss) on investments	–	174,064	191,109	365,173	146,577
Investment income	7,928	117,866	57,038	182,832	117,456
Gain (loss) on disposal of investments	–	36,153	(27,857)	8,296	(26,505)
Investment management fees	–	(5,345)	(7,484)	(12,829)	(11,169)
	7,928	322,738	212,806	543,472	226,359
Surplus before contributions to Bethell Hospice	1,320,039	322,738	212,806	1,855,583	1,232,968
Contributions to Bethell Hospice	1,285,000	–	–	1,285,000	761,908
Net revenues over expenses for the year	35,039	322,738	212,806	570,583	471,060

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

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CELEBRATING 15 YEARS



Jamie Mitchell, Treasurer
Bethell Hospice Foundation

Bethell Hospice Foundation as at March 31, 2025

Statement of Financial Position:

Statement of Financial Position

As at March 31, 2025*

	2025				2024
	Unrestricted General Fund	Internally Restricted	Externally Restricted	March 31, 2025 Total	December 31, 2024 Total
ASSETS	$	$	$	$	$
Current					
Cash and cash equivalents	678,746	342,179	100,479	1,121,404	989,085
Short-term investments	53,906	2,250,856	1,493,450	3,798,212	3,843,417
Accounts receivable	–	–	–	–	20,000
Government remittances recoverable	3,482	961	1,448	5,891	18,985
Interfund balances	81,989	(100,785)	18,796	–	–
Prepaid expenses	32,362	–	–	32,362	3,125
	850,485	2,493,211	1,614,173	4,957,869	4,874,612
Long-Term Investments	–	75,387	–	75,387	74,760
	850,485	2,568,598	1,614,173	5,033,256	4,949,372
LIABILITIES AND FUND BALANCES					
Liabilities					
Current					
Accounts payable and accrued liabilities	205,529	–	–	205,529	66,774
Deferred income	13,500	–	–	13,500	–
	219,029	–	–	219,029	66,774
Fund Balances					
Externally restricted funds	–	–	1,614,173	1,614,173	1,585,262
Internally restricted fund	–	2,568,598	–	2,568,598	2,605,916
Unrestricted general fund	631,456	–	–	631,456	691,420
	631,456	2,568,598	1,614,173	4,814,227	4,882,598
	850,485	2,568,598	1,614,173	5,033,256	4,949,372

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

* Bethell Hospice Foundation has changed its Financial Year End to coincide with Bethell Hospice (March 31).

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Jamie Mitchell, Director
Bethell Hospice
Foundation

Bethell Hospice Foundation for period ended March 31, 2025

Statement of Operations:

Statement of Operations

For the Period Ended March 31, 2025*

	2025 (3 Months)				2024 (12 Months)
	Unrestricted General Fund	Internally Restricted	Externally Restricted	March 31, 2025 Total	December 31, 2024 Total
	$	$	$	$	$
Revenues					
Donations and fundraising revenue	238,919	–	–	238,919	2,016,813
Foundation grants/subsidy revenue	–	–	–	–	156,000
	238,919	–	–	238,919	2,172,813
Expenses					
Wages and benefits	117,982	–	–	117,982	470,949
Fundraising	13,538	–	–	13,538	203,705
Professional fees	12,335	–	–	12,335	57,880
Office	10,854	–	–	10,854	94,860
Interest and bank charges	6,093	–	–	6,093	25,148
Subcontractors	1,741	–	–	1,741	6,396
Insurance	485	–	–	485	1,764
	163,028	–	–	163,028	860,702
Surplus before investment revenues (expenses) and contributions to Bethell Hospice	75,891	–	–	75,891	1,312,111
Investment Revenues (expenses)					
Investment income	190	23,273	17,116	40,579	182,832
Gain (loss) on disposal of investments	–	–	615	615	8,296
Investment management fees	–	(1,570)	(2,073)	(3,643)	(12,829)
Unrealized gain (loss) on investments	–	(35,066)	13,253	(21,813)	365,173
	190	(13,363)	28,911	15,738	543,472
Surplus (deficit) before contributions to Bethell Hospice	76,081	(13,363)	28,911	91,629	1,855,583
Contributions to Bethell Hospice	160,000	–	–	160,000	1,285,000
Net (expenses over revenues) revenues over expenses for the period	(83,919)	(13,363)	28,911	(68,371)	570,583

Please contact Bethell Hospice Foundation for complete audited financial statements and accompanying notes.

* Bethell Hospice Foundation has changed its Financial Year End to coincide with Bethell Hospice (March 31).

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Retiring / Past Board Members

Bethell Hospice:



Janette Panhuis, Chair, Bethell Hospice Board of Directors

Acknowledgement of Retiring / Past Board Members:

- Barb Di Marco – *retiring August 2025*
- Matthew Vella – *resigned August 2025* *(no photo available)*



Barb Di Marco, Director, Bethell Hospice

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CELEBRATING 15 YEARS

Welcoming New Board Members

Bethell Hospice:



Janette Panhuis, Chair, Bethell Hospice Board of Directors

Welcome to our new Board Members:

- Margaret Morrison
- Ryan Prendergast



Ryan Prendergast, Director Bethell Hospice



Margaret Morrison, Director Bethell Hospice

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Board of Directors Slate 2025/2026

Bethell Hospice:



Janette Panhuis, Chair, Bethell Hospice Board of Directors

- Michele Beals, Chair
- Harmeet Brar
- Darlene Farrow
- Emma Johnston
- Shellina Haji
- Margaret Morrison
- Jannette Panhuis
- Ryan Prendergast
- Adal Simeone

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Past Board Member
Bethell Hospice Foundation:



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation

Acknowledgement of Past Board Member:

- Rick Jones - *resigned Dec 2024*



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Welcoming New Board Members

Bethell Hospice Foundation:



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation

Welcome to our new Board Members:

- Kris Cochrane
- Barb Di Marco
- Alan Frittenburg
- Amanpreet Grewal
- Bonnie Ledson
- Allan Thompson



Kris Cochrane, Director, Bethell Hospice Foundation



Barb Di Marco, Director, Bethell Hospice Foundation



Alan Frittenburg, Director, Bethell Hospice Foundation



Amanpreet Grewal, Director, Bethell Hospice Foundation



Bonnie Ledson, Director, Bethell Hospice Foundation



Allan Thompson, Director, Bethell Hospice Foundation

Board of Directors Slate 2025/2026

Bethell Hospice Foundation:



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation

- Brenda Clark
- Kris Cochrane
- Barb Di Marco
- Alan Frittenburg
- Amanpreet Grewal
- Adrian Horwood
- Bonnie Klaassen
- Bonnie Ledson
- Jamie Mitchell
- Dale Neilly
- Rebekah Rabe
- Allan Thompson

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Kat Powell,
Manager,
Volunteer Program



Nicole Hand,
Executive Director, Bethell Hospice Foundation

Years of Service

Recognition Awards for

Volunteers

Bethell Hospice
CELEBRATING 15 YEARS

Thank you!

Volunteers

Acknowledging

5 Years of Service



BethellHospice

CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Sue Collis

Garden Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Sandy Cristiano

Kitchen & Resident Support Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Adrian Horwood

Co-Chair, Bethell Hospice Foundation
Board of Directors Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Laura Lovell

Garden
Volunteer

Thank you!

15

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CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Heather Mastine

Reception & Fundraising Events Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Anita Schenk

Garden
Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Carla Sica

Reception & Resident Support Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Ann Waddon

Kitchen
Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Laurie Warrington

Garden
Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 5 Year Recognition:



Ruth Young

Garden
Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Thank you!

Volunteers

Acknowledging

10 Years of Service



Bethell Hospice

CELEBRATING 15 YEARS

Volunteer 10 Year Recognition:



Joyce Norris

Kitchen & Shopping Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Thank you!

Volunteers

Acknowledging

15 Years of Service



Bethell Hospice

CELEBRATING 15 YEARS

Volunteer 15 Year Recognition:



Diane Brown

Reception & Fundraising Events Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 15 Year Recognition:



Donald Gray

Maintenance Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 15 Year Recognition:



Monica Long

Kitchen & Reception Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Volunteer 15 Year Recognition:



Neil Morris

Maintenance & Fundraising Events Volunteer

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Volunteer 15 Year Recognition:



Pamela Stratton

Reception Volunteer

Thank you!

BethellHospice
CELEBRATING 15 YEARS



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

Years of Service

Recognition Awards for

Staff

BethellHospice
CELEBRATING 15 YEARS

Thank you!

Staff

Acknowledging

5 Years of Service



BethellHospice

CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Elizabeth Brigant

Volunteer Program Administrator

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Katelynn Carley

Registered Practical Nurse

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Sukhjeet Dhaliwal

Registered Nurse

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Raminder Dhoot

Registered Nurse, Clinical Lead
& Intake Coordinator

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Joanne Macksey

Donor Database &
Records Specialist

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Staff 5 Year Recognition:



Natalie Talma

Supportive Care
Program Manager

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Thank you!

Staff

Acknowledging

10 Years of Service



Bethell Hospice

CELEBRATING 15 YEARS

Staff 10 Year Recognition:



Steven Janzen

Spiritual Care &
Bereavement Counsellor

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Staff 10 Year Recognition:



Heather Waltho

Housekeeper
(retired)

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Thank you!

Staff

Acknowledging

15 Years of Service



Bethell Hospice

CELEBRATING 15 YEARS

Staff 15 Year Recognition:



Joyce Buisman

Registered Nurse

Thank you!

Bethell Hospice
CELEBRATING 15 YEARS

Staff 15 Year Recognition:



Margaret Odutayo

Registered Practical Nurse

Thank you!

BethellHospice
CELEBRATING 15 YEARS

Recognition Award:



Kat Powell,
Manager,
Volunteer Program

HPCO
Hospice Palliative Care Ontario

June Callwood

Circle of
Outstanding Volunteers Award

BethellHospice
CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT
June Callwood Circle of Outstanding Volunteers:

HPCO
Hospice Palliative Care Ontario

Monica Long

Kitchen, Reception, Foundation Volunteer

15
BethellHospice
CELEBRATING 15 YEARS

Recognition Awards



Kat Powell,
Manager,
Volunteer Program

VOLUNTEER MBC
MISSISSAUGA • BRAMPTON • CALEDON
care • community • connection

Helping Hands
Awards 2024/2025

Bethell Hospice
CELEBRATING 15 YEARS

Congratulations!



Award NOMINEE 2024: Helping Hands

VOLUNTEER MBC
MISSISSAUGA · BRAMPTON · CALEDON
care · community · connection

Louise Duffy

Resident Support Volunteer

15
BethellHospice
CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT 2025: Helping Hands

VOLUNTEER MBC
MISSISSAUGA • BRAMPTON • CALEDON
care • community • connection

Mary Ann Bowman

Kitchen, Resident Support & Complementary Therapy Volunteer

15

BethellHospice
CELEBRATING 15 YEARS



Kat Powell,
Manager,
Volunteer Program

TOWN OF CALEDON

Civic Awards Program

Volunteer Service Award

Community & Social Service

BethellHospice
CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT: Civic Awards Program Volunteer Service Award

TOWN OF CALEDON

Helen Hydon

Kitchen Volunteer

BethellHospice

CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT: Civic Awards Program Volunteer Service Award

TOWN OF CALEDON

Heather Mastine

Reception & Fundraising Events Volunteer

BethellHospice
CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT:
Civic Awards Program
Volunteer Service Award

TOWN OF CALEDON

Lorraine VanWagner

Kitchen Volunteer

BethellHospice
CELEBRATING 15 YEARS

Recognition Awards



Margaret Paan, Executive Director, Bethell Hospice

HPCO
Hospice Palliative Care Ontario

Dr. Joan Lesmond

Bursary

Bethell Hospice
CELEBRATING 15 YEARS

Congratulations!



Award RECIPIENT
Dr. Joan Lesmond Bursary:

HPCO
Hospice Palliative Care Ontario

Clarissa Martin

Personal Support Worker

15
BethellHospice
CELEBRATING 15 YEARS



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation

Award RECIPIENT
Lorna Bethell Legacy Award
Bethell Hospice Foundation:

Karla & Bruce Reynolds

BethellHospice
CELEBRATING 15 YEARS

Award RECIPIENT
Elizabeth Birnie Leadership Award
Bethell Hospice Foundation:



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation



John Sanderson

BethellHospice
CELEBRATING 15 YEARS

Award RECIPIENT
Community Event Award
Bethell Hospice Foundation:



Bonnie Klaassen, Co-Chair
Bethell Hospice Foundation



Adrian Horwood, Co-Chair
Bethell Hospice Foundation



The Udder Tournament Organizing Committee

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Debbie Davis



Emma Johnston
Director, Bethell Hospice

Debbie Davis Award 2025

Recognition Nominations & Award

Bethell Hospice
CELEBRATING 15 YEARS

Recognition Awards

Debbie Davis Award 2025



Debbie Davis



Emma Johnston
Director, Bethell Hospice

The Debbie Davis Outstanding Achievement Award was established in September 2019 in recognition and admiration for Debbie's outstanding passion, dedication and support of Bethell Hospice's mission and values.

This award honours outstanding individuals like Debbie, whose exceptional contributions have made a positive difference for Bethell Hospice and the many team members focused on providing exemplary end-of-life care.

Bethell Hospice
CELEBRATING 15 YEARS

Recognition Awards

Debbie Davis Award 2025



Debbie Davis



Emma Johnston
Director, Bethell Hospice

Thank you to the dedication of our Debbie Davis Nominations Committee in making this yearly award a reality.

Committee Members:

- Andrea Chiefari
- Dale Cimolai
- Barb Di Marco
- Steven Janzen
- Emma Johnston
- Margaret Paan
- Adal Simeone
- Bruce Stewart
- Lisa Ward

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Historical Winners

Debbie Davis Award 2025



Debbie Davis



Emma Johnston
Director, Bethell Hospice

2019: Debbie Davis, Volunteer
2020: Susanne McRoberts, Volunteer
2021: Karen Rammage, PSW
2022: Lynn Dobson, Volunteer
2023: Joyce Buisman, RN
2024: David Roth, Volunteer

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Debbie Davis
Award 2025

Recognition Nomination Award:
Louise Duffy

Kitchen, Resident Support Volunteer



… Compassion
… Listening
… "yes"
… Team Player
… Caring
… Extraordinary

15
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Debbie Davis
Award 2025

Recognition Nomination Award:
Donald Gray
Maintenance Volunteer



... fly under the radar
... heart
... 15 years
... special
... dependable
... hardworking

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CELEBRATING 15 YEARS

Debbie Davis Award 2025

Recognition Nomination Award:
Charlene (Chuck) LeBlanc

Registered Practical Nurse, Central Intake Nurse Coordinator



… Fairness
… Always there to help
… Efficient
… Advocate
… Kind
… Collaborating

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Debbie Davis Award 2025

Recognition Nomination Award:
Amita Patel

Registered Nurse, Clinical Lead, Intake Coordinator



… Takes the time
… Support others
… Role Model
… Leadership
… Calm
… Welcoming

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Debbie Davis
Award 2025

Recognition Nomination Award:
Lisa Pecarski

Kitchen, Reception, Resident Support Volunteer



... *Commitment*
... *Treats!*
... *Remarkable*
... *Outstanding*
... *Big Smile*
... *Compassionate*

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Debbie Davis Award 2025

Recognition Nomination Award:
Margaret Odutayo
Registered Practical Nurse



… Kind support
… Impact
… Excellence in Care
… Gentle
… Special
… Quiet Moments

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Debbie Davis Award 2025

Recognition Nomination Award:
Kat Powell

Manager, Volunteer Program



… Thoughtful
… Vision
… Calm
… Strengthening the Team

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Recognition Recipient Award

Debbie Davis Award 2025

And our 2025 Debbie Davis Award Winner is….

Bethell Hospice

CELEBRATING 15 YEARS

Recognition Recipient Award

Debbie Davis Award 2025



Lisa Pecarski

Congratulations

BethellHospice
CELEBRATING 15 YEARS

Annual Report



Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

2024-2025 ANNUAL REPORT is now available!



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Margaret Paan, Executive Director, Bethell Hospice



Nicole Hand, Executive Director, Bethell Hospice Foundation

Question & Answer

Bethell Hospice
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Closing Remarks, Adjournment

Thank you!



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